

## Lifeguard Job Description

**Classification:** PT – Non-Exempt

**Reports to:** Lead Lifeguard

**Pay Grade:** Hourly (\$20.29/Hour)  
(most hours will be in the afternoons)

**Supervises:** N/A

### **Position Purpose:**

Oversee patron safety at the Lake Retreat waterfront.

### **Lifeguard Job Responsibilities:**

- Supervises swimming activities at the waterfront and ensures that policies, guidelines, and safety procedures are followed.
- Warns swimmers of improper activities or danger and enforces waterfront regulations and water safety policies.
- Administers first aid in the event of injury, rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.
- Evaluates conditions for safety and initiates aquatics emergency action plan as required.
- Inspects waterfront, dock, equipment, and water to ensure that they are safe and usable.
- Supervises and assists in cleaning and related facilities and equipment.
- Ensures that first aid supplies is maintained and that equipment is in good order and placed properly at the start of each shift.
- Clear lily pads or other obstacles from swimming areas.
- Fill out required check lists.
- Attends scheduled lifeguard training and meetings.
- Other waterfront projects as assigned.

### **Lifeguard Qualifications / Certifications / Skills:**

- Must be or willing to become CPR/First Aid, Lifeguard Certified through the American Red Cross (must have before first shift).
- Must be attentive and able to give clear directions.
- Previous lifeguarding experience preferred but not required.
- 18 years or older preferred (those under 18 will be considered on an individual basis).